

RÜEGER Chart Health, Safety & Environment (HSE)

RÜEGER is committed to HSE as a first priority management challenge.

HSE preserve the two most precious contributors to business and the future, people and environment.

HSE is the main occupation of each employee and the management.
Only healthy people will be happy and contributing to success.

Only trained personnel will understand and apply HSE rules and procedures.

Safety has to be observed under any circumstances.

RÜEGER is applying the open door policy; any employee has the right and the duty to announce any malfunctioning to his management.

To achieve the following principles have to be observed:

- Clean and bright production facilities and ergonomic work places contribute to conscience of environment and health.
- Minimize waste and emissions (dust, solvents, noise) at every stage in production process.
- No use of dangerous materials and heavy metals.
- Permanent use of educational posters in the production facilities.
- Regular checks of the production facilities by national and regional safety authorities.
- Personal proposals and recommendations of any employee to improve HSE processes.

Together we can make the effort for a better environment, healthy production processes and the observation of all safety rules.

Crissier, 12th December 2014

A blue ink handwritten signature that appears to read "Jean-Marc Rüeger".

Jean-Marc Rüeger
CEO